

PROFESSIONAL EXPERIENCE

CITY OF BALDWIN PARK 1981 – Present

Chief of Police – December 2013 to Present

- As the Chief of Police I am directly responsible for the overall policy development, strategic planning, fiscal management, and operation of the Baldwin Park Police Department. Specifically, I am responsible for any and all aspects related too and associated with the planning, implementation, and daily operation of the Baldwin Park Police Department. I am accountable directly to the elected body (City Council) of and for the City of Baldwin Park.

Interim City Manager – December 2013 to August 2014

- As the Interim City Manager I was directly responsible for the overall policy development, strategic planning, fiscal management, and operation of the City of Baldwin. Specifically, I was responsible for any and all aspects related too and associated with the planning, implementation, and daily operation of the City of Baldwin Park. I was accountable directly to the elected body (City Council) of and for the City of Baldwin Park.

Acting Chief of Police– February2008 to May 2008

Captain – 2004 to 2013

Operations Division Commander
Support Services Division Commander

Lieutenant – 2001 to 2004

Operations

Sergeant – 1987 to 2001

Operations (1995 - 2001)
Detective Bureau (1993 - 1995)
Support Services Division (1991 - 1993)
Patrol (1987 - 1991)

Detective – 1983 to 1987

Major Crimes and Gang Investigations(1985 - 1987)
Narcotics and Burglary Suppression Team (NABS)(1983 - 1985)

Police Officer (1981 - 1983)

SAN JACINTO POLICE DEPARTMENT (1980 – 1981)

Patrol Officer and Investigator

EDUCATION

Ed.D., Doctorate Educational Leadership – Emphasis on Executive Leadership Policies, Principles and Practices; University of Redlands (May 2015)

M.A., Political Science National Security Studies– Emphasis on U.S. Foreign and Domestic Policy, National Security Concerns, as well as Terrorism (Domestic, National, and International); California State University, San Bernardino (December 2007)

Bachelor of Arts, Political Science – With Honors California State University, San Bernardino (June 2003)

A.A., Political Science – With Honors Chaffey Community College – Alta Loma, CA (December 1999)

TRAINING

FBI National Academy Graduate, Quantico U.S. Military Base, Virginia (January to March 2012)

Over 3000 hours of specialized, advanced, and executive level law enforcement training
P.O.S.T. Certificates – Basic, Intermediate, Advanced, Supervisorial, Management, and Executive

Qualified as Expert on drug violations in Superior and Federal Courts

Qualified as Expert on Gangs and related crimes in Superior Courts

HONORS & AWARDS

Selected as one of the “Ten Most Outstanding Officers” in Los Angeles County for creation and implementation of G.A.P.

Received a Citation for Meritorious Work from the State Attorney General’s office for involvement in the Campaign Against Marijuana Planting (C.A.M.P.) Program in Northern California.

Gang Program was recognized by 100th Congress, Second Session.

Letter of Commendation from former San Bernardino County Chief District Attorney, Dennis Kotmyer, for participation as “Investigating Officer” on high-profile gang murder case.

Graduated with Honors standing – California State University, San Bernardino Department (Political Science) Honors . . . State, National and International Honors.

PROFESSIONAL AFFILIATIONS

International Association of Chief of Polices – 2013 to Present

California Police Chiefs Association – 2004 to Present

FBI National Academy Association – 2012 to Present

Baldwin Park Police Management Association – 2001 to 2013

Southern California Canine Handlers Association – 1996 to 2001

Baldwin Park Police Association – 1981 to 2013

California Peace Officers Association – 1980 to 2013

California Association of Police Training Officers – 1991 to 1992

Southern California Robbery Investigators Association – 1986 to 1988

Southern California Burglary Investigators Association – 1984 to 1988

Southern California Gang Investigators Association – 1986 to 1988

California Narcotic Officers Association – 1984 to 1994

Phi Kappa Phi, National Honor Society (Life Member)

Pi Sigma Alpha, State and National Political Science Honors Society (Member)

Golden Key Honors Society, National and International Honors Society (Member)

California State University, San Bernardino Alumni Association (Life Member)